



A Success Story from **XpressTec Corporation** in Waterloo, ON

Peilin Tsai is from Taiwan and was referred to us in February 2009 by WRIEN/YMCA through their Mentorship program. Prior to being employed with us she was In Canada for about 8 months undergoing training at Focus for Ethnic Women through their “Skills Unlimited” program and was actively enhancing her English language skills while pursuing employment opportunities in her chosen career as Software developer.

We initially started our relationship as a Mentor/Mentee and as we progressed along we found that her expertise was suitable in our line of business. We hired her on a temporary basis for about 3 months as a co-op placement which provided us a wonderful opportunity to learn more about her strength and fitness; from the candidates point of view also it helped to understand more about the organization and how it fits in their overall career plan.

Immediately following the 3 months period we offered her a full time position as Junior Software Developer which she accepted very happily. Progressively she was assigned responsibilities in SW testing, identifying the precise locations of the problems, modification to programs currently under development and generates necessary report. Today she is capable of handling independent projects on her own.

Considering our nature of business, her well rounded experience and capability to perform multiple tasks proved as an asset to us.

Michael R. Krause
Managing Director
XpressTec Corporation

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