



A Success Story from **Ed Lau Iron Works** in Kitchener, ON

We are a structural steel fabrication company engaged in small projects such as mid sized buildings, structural renovations, mezzanine additions and also continue to carry on with our traditional large and small metal fabrication jobs.

Yossry Messiha immigrated from Egypt. He was referred to us by a customer of ours with whom he had served for a short term. He had his Engineering degree from Egypt and only had some experience in concrete structures but only limited expertise in structural steel. Initially we hired him as a drafts man and he proved his skills in a short term. Additionally he was trained on the job and found him quick and eager to learn the skills needed to perform the job.

We also arranged for him to work with a consultant who reviewed his work and assisted him in acquiring the professional designation P.Eng which is a desired designation by every aspiring Engineer and a widely recognized designation in the industry.

Today he is responsible for Engineering and Project Management for the company and is able to perform multiple tasks like Estimation, Customer Interface and other challenges from time to time. We find that this experience of hiring a new Canadian is very rewarding to us and Yossry is now with us for over eight years.

Tom Lau-Wiffin
Vice-President, General Manager
Ed Lau Ironworks

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