



A Success Story from **AGF Albrecht Inc** in Kitchener, ON

Lidia Y. Duardo Guerra is a Civil Engineer from Cuba with about six years experience from her country of origin. We initially hired her as a Trainee in our Estimation Department since this position requires some knowledge of local business practices. Prior to joining us she worked for about 6 weeks in a work placement assignment with the local school board as a “Drafts Person” in their maintenance department. Her engineering education and experience from her home country were invaluable. Her English language skills were adequate enough in our work place.

This position comes with a lot of responsibility in successfully bidding for projects and should also exhibit good grasp of Canadian construction standards. Lidia was able to meet all the requirements of the job and we have now promoted her as an estimator.

We were her first employer in Canada and we assisted her with the necessary experience certificate and letter of reference to acquire her professional designation.

Overall this was a very positive experience for us and will continue to engage with new Canadians whenever an opportunity arises.

Dave Panesar, P.Eng,
Technical Director,
AGF Albrecht Inc, Kitchener

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