



Becoming a Mentor – Joining the Team

The Mentorship Partnership of Waterloo Region is dynamic future thinking program that connects **job ready** skilled and professional immigrants (mentees) to successful local community leaders in the same trade or profession (mentors) for a four month mentorship.

The mentorship is about communications, networking and confidence building for the foreign trained professional (FTP) and it provides mentors and their employers with exposure to a pool of foreign trained talent.

Mentorship involves one or two hours per week which may take place via meetings, events, telephone conversations and/or emails.

WRIEN invites you to become a mentor – it is easy:

1. Participate in a mentorship presentation – there is no commitment at this stage only interest, questions and answers. This can taken place as part of a group or on an individual basis. Information is also available on The Mentoring Partnership Waterloo Region website at: www.kwymca.org or the WRIEN website at: www.wrien.com.
2. Once you are familiar with the program and would like to move forward you simply fill out a short mentor form and attend a 1 hour orientation session, usually a breakfast or lunch format, and you become qualified as a mentor.
3. The mentorship team will then look for a mentee match from the job ready mentee pool and set up a an initial meeting involving a mentorship coach to help start the mentorship process. How and when things happen is defined mutually by the mentor and mentee.
4. Should, for some reason, the match not work effectively it is terminated and other matches can be explored.

To kick-start this very important and rewarding process all you need to do is contact:

- Marilena Benek, mentorship manager at: 519 579-9622, extension 239; or
- Mehmet Mehmet,
- Email the team at: mentorship@kwymca.org; or
- Fill out and fax or email this form to the Mentorship Partnership

I am interested in becoming a mentor please contact me so we can discuss my involvement.

Name: _____

Phone: _____

Email: _____

Date: _____