



Hosted by the Greater KW
Chamber of Commerce

2008 Employer Visit Questions

Date: _____

1. Contact Person: _____ Position: _____

2. Company name: _____

3. Address: _____

4. Phone: _____ Email: _____

5. Sector: Professional / Service Trade (wholesale / Retail)
 High Tech Other
 Manufacturing (non high tech)
 Construction
 Finance

6. Type: Private Sector Public Sector Not-For-Profit Sector

7. Have you experienced difficulty finding the right talent to fill key position vacancies? YES NO

8. If yes to 8 – what are your top 4 key position talent needs? (ie: electrical engineer, software development etc):

- _____
- _____
- _____
- _____

9. What have been your greatest challenges in attracting / hiring / retaining talent for your business?

- Finding/recruiting the right people
- Retaining good people after the hire
- Salary / wage expectations
- Other challenges _____
- Other challenges _____

10. Total # of employees _____ Full _____ Part time _____ Contract _____ Prof/skilled _____ Labourers

11. Based on business growth trends and/or retirements, what do you see as your organization's workforce needs over the next 5 years for:

- Management / professional personnel? # _____

Please define _____

- Skilled trades? # _____ Please define _____

- Labourers? # _____ Please define _____

12. Are you planning to hire staff in the next 12 months? YES NO Don't Know

13. Have you worked with community based immigrant service organizations to assist you with immigrant hires and /or settlement support services? YES NO

If yes, please indicate which ones:

- Focus for Ethnic Women The Working Centre
- College/Universities / School Board YMCA Cross Cultural & Community Services
- Lutherwood Other _____

14. One of WRIEN's key objectives is to make it easier and more cost-effective to hire foreign trained workers. In what ways or with what tools could WRIEN support/assist you in the recruiting, hiring, integration and retention of foreign trained workers?

15. Has your organization had a positive experience relative to hiring immigrants that you would be prepared to share with WRIEN? YES NO

If yes who should WRIEN contact to discuss the experience _____

16. Do you have any general questions, concerns or thoughts that you think would assist your organization and others in future workforce planning that WRIEN should consider and explore?

17. Would your organization be interested in participating in WRIEN partnership initiatives such as:

- Mentorship Internship Unpaid Job Placement a WRIEN work group or task force

Thank you for your assistance!

Interviewed By: _____